

## **ANTI-BRIBERY POLICY**

The General Management of PACIFIC CONTROL CMA SAC knows that corruption weakens democracy and goes on detriment of social justice and Rule of law, so it has established an anti-bribery policy based on the following principles of action:

- PACIFIC CONTROL CMA SAC does not tolerate, allow or engage in any form of corruption, extortion or bribery in the performance of their business activity, neither in the public nor in the private sector.
- The principle of "zero tolerance" towards corruption in business is absolute and takes precedence over eventual obtaining of any type of economic benefit for PACIFIC CONTROL CMA SAC or for their professionals, when it is based on an illegal business or transaction, represents a breach of the legal requirements or is contrary to the principles contained in the Code of Ethics.
- The relationships between the members of PACIFIC CONTROL CMA SAC with any public administration, authorities, public officials and other people who participate in the exercise of public function, as well as political parties and similar entities shall be governed, in any case, by the principles of cooperation, transparency and honesty.
- The provision of internal channels that allow any member of the organization to put into knowledge of behaviors that may imply a breach or the commission of an act contrary to legality or to the standards of action of the Code of Ethics, guaranteeing not to adopt any form of retaliation, direct or indirect, against the people who has provided any communication.
- The establishment of the outsourced compliance function that guarantees its independence and impartiality.

In order to guarantee this policy, PACIFIC CONTROL CMA SAC has an anti-bribery management system in accordance with the international standard ISO 37001: 2017, committing to a process of continuous improvement.

This Policy will be applied to all managers and employees of PACIFIC CONTROL CMA SAC, assuming the possible consequences of non-compliance.

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> TIC Council is an international association representing independent testing, inspection and certification companies.



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